Summary Regulatory Accounts template

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(For ease of reference, additions to existing Summary Regulatory Accounts template have been highlighted in yellow)

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Financial Summary and Business Review 1

Income Statement for Universal Service and Mails Business Segment Year ended 31 December Year ${\bf X}$

	U	so	Non	-USO	Total Mails			
	Current Previous Year Year		Current Year	Previous Year	Current Year	Previous Year		
Volumes ('000s)								
	€'000	€'000 €'000		€'000	€'000	€'000		
Revenue								
Total Expenditure								
Profit/(Loss)								

Explanatory summary of An Post's accounts as required by s.31 of 2011 Act and ComReg Accounting Direction and that universal postal service set by s.16 of 2011 Act and SI 280 of 2012 (which can be amended pursuant to s.16(9) of 2011

USO Mails:

Non USO Mails:

Commentary to include, at a minimum, commentary explaining trends relating to services, and one-off exceptional events in the year and expected significant future events and how these might impact on the continued provision of the universal postal service.

KPIs

	Performance in current year	Performance in previous year
Operating result before exceptional items		
Operating profit as a percentage of revenue		
Staff costs as a percentage of total operating costs		
Postmasters' costs as a percentage of total operating costs		
Other operating costs as a percentage of total operating costs		
Cash at bank and in hand		
Financial and liquidity measures		
Group asset turnover ratio		
Group current ratio		
Staff – Average Full Time Equivalents (FTE¹)		
Company		
Subsidiaries		
Group		
Company year end and FTE run rate		
Mails business		
Core mail volumes		
Customer Service		
Written enquiries		
Telephone enquiries		

[•Commentary to include, at a minimum, an explanation of any significant year-on-year movements in the reported performance and balances in the above KPI table. In this context significant is any year-on-year movement that is 10% or greater.]

¹ Average number of full-time employees.

2 **Financial Review**

	Current Year €'000	Previous Year €'000
Revenue		
Group Operating Profit/(Loss)		
Profit/(Loss) for Financial year		
Net Assets (Excluding Pension Liability)		
Net Assets (Including Pension Liability)		

[●insert text]

Revenue

[●insert text]

Costs

[●insert text]

Outlook

[●insert text]

3 USO Performance

	Total USO Current Year	Total USO Previous Year
Volumes ('000s)		
	€'000	€'000
Revenue		
Total Expenditure		
Profit/(Loss) for the year		

[●insert text]

USO Performance

[●insert text]

USO Volumes and Revenues

[•Commentary on trends for volume and revenues by service.]

Price

[●insert text]

Costs

[●insert text]

Profit/ (Loss)

Profit/(Loss) (€'000)	Total USO Current Year	Total USO Previous Year
Domestic		
Inbound International		
Intra-Community		
Rest of World		
Outbound International		
Profit/(Loss)		

4 Statement of Directors' Responsibilities

[●insert text]

Report of the independent auditor on summary regulatory financial statements to the directors of An Post and to ComReg

6 Regulatory Accounting Principles and basis of preparation

Obligation to produce the Regulatory Financial Statements

[•insert text] General [•insert text] **Accounting Manual** [•insert text] **Accounting Records** •insert text **General Principles** [•insert text] **Income Statements** [•insert text] Adjustments in production of the Regulatory Accounts [OCommentary of any large adjustments made to produce the Regulatory Accounts. Volumes [•insert text] **Operating costs** [•insert text] Activity analysis [•insert text]

Changes in accounting policies, methodologies and estimation techniques

[Commentary on the impact of changes in accounting policies, methodologies and estimation techniques.

Internal Trading and Transfer Charging

[Commentary to include an expanded explanation summarising the basis of transfer charges similar to that found in sections 9.2, 9.3 and 9.4 of An Post 2015 Accounting Manual.]

Disposal of property, plant and equipment

[•insert text]

Excluded items

•insert text

Comparatives

[•insert text]

Reconciliation to Statutory Accounts

[•insert text]

Statement of Net Assets

[•insert text]

Cash Flow Statement

[•insert text]

Income Statement for Universal Service and Mails Business Segment

	Year End	ed 31 December (Curre	nt Year)	Year Ended 31 December (Previous Year)					
	USO	Non USO	Total Mails	USO	Non USO	Total Mails			
Volumes ('000s)									
	€'000	€'000	€'000	€'000	€'000	€'000			
Revenue									
Payroll Costs									
Non Payroll Costs									
Total Expenditure									
Total Operating Profit/(Loss)									

Note - Volumes stated refer to addressed volumes.

8 Income Statement for each Business Segment

	Mails		Retail		Subsidiaries & Other Activities		Inter-Segment Transactions		Adjustments between Regulatory & Statutory Financial Accounts		Group Operating Results – continuing operations (as per An Post's Statutory Accounts)	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Notes	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue												
External Revenue 1												
Inter-segment revenue												
Segment Revenue												
Expenditure												
Operating Costs:												
External costs 2												
Inter-segment costs												
Corporate Overheads												
Total Expenditure												
Net Segment Operating Profit/(Loss) 3												

9 Per Unit Revenue, Cost and Profit/(Loss) details for each USO service

	Letters		Flats		Packets	Packets		Parcels		Proof of Delivery		Insured Items		otal
					•					.		.		.
	Current Year	Previous Year	Current Year	Previo us Year	Current Year	Previou s Year	Current Year	Previou s Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Revenue per unit														
Total cost per unit														
Profit/(Loss) per Unit														

10 Balance Sheet

	Mails Total		Other and Ex	xcluded Items	Consolidatio	n Adjustments	Group Balance Sheet (as per An Post's Statutory Financial Accounts)		
	Current Year €'000	Previous Year €'000	Current Year €'000	Previous Year €'000	Current Year €'000	Previous Year €'000	Current Year €'000	Previous Year €'000	
Statement of Net Assets Notes									
Non-current assets 4									
Trade and other receivables 5									
Cash									
Creditors (<1 year) 6									
Net Current (Liabilities)/Assets									
Creditors (>1 year) 7									
Provisions									
Pension Liability									
Net Assets									
Reconciliation to Equity and Reserves									
Called-up share capital									
Other capital reserves									
Retained earnings & Non-controlling interests									
Total Equity									

11 Summary Income Statement for Mails Business Segment - USO

		Universal Services														
All Geographical Segments	Letters Flats			Packets		Parcels		Proof of Delivery		Insured Items		Note 1 - Other USO Services		Total USO		
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)																
Year-on-year % change in volumes																
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue																
Directly Attributable																
Allocated using Sampling																
Total Segment Revenue																
Intra-segment Revenue																
Service Revenue																
Year-on-year % change in revenue																
Total Direct Costs																
Total Indirect Costs																
Total Common Costs																
Service Expenditure																
Year-on-year % change in expenditure																
Net Segment Profit/(Loss)																

Note 1 - Other Services include Redirections, MailMinder & PO Boxes

Summary Income Statement for Mails Business Segment Continued - Non USO

All Geographical Segments	Total N	lon USO	Mails	Results
	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)				
	€'000	€'000	€'000	€'000
Revenue				
Directly Attributable				
Allocated using Sampling				
Total Segment Revenue				
Intra-segment Revenue				
Service Revenue				
Total Direct Costs				
Total Indirect Costs				
Total Common Costs				
Service Expenditure				
Net Segment Profit/(Loss)				

Summary Income Statement for Mails Business Segment continued - USO

All Geographical Segments	Dom	nestic	Internation	nal Inbound	Internation	al Outbound	Т	otal
	0 17	5 · V	0 17	5 · V	0 17	5 · V	0 11	D : Y
	Current Year	Previous Year						
Volume ('000s)								
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue								
Directly Attributable								
Allocated using Sampling								
Total Segment Revenue								
Intra-segment Revenue								
Service Revenue								
Total Direct Costs								
Total Indirect Costs								
Total Common Costs								
Service Expenditure								
Net Segment Profit/(Loss)								

Summary Income Statement for Mails Business Segment continued - USO

						Universal	Services									
Domestic Segment	Le	tters	FI	ats	Pad	kets	Par	cels	Proof o	f Delivery	Insure	Insured Items		Note 2 – Other USO Services		I USO
	Current Year	Previous Year	Current Year	Previous Year												
Volume ('000s)																
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue																
Directly Attributable																
Allocated using Sampling																
Total Segment Revenue																
Intra-segment Revenue																
Service Revenue																
Total Direct Costs																
Total Indirect Costs																
Total Common Costs																
Service Expenditure																
Net Segment Profit/(Loss)																

Note 1 - Free postal service for blind and partially sighted persons, Sending books abroad etc. are included under the appropriate category (i.e. letters, flats, packets) above

Note 2 - Other services include Redirections, MailMinder & PO Boxes

Summary Income Statement for Mails Business Segment Continued - Non USO

Domestic Segment	Total N	on USO	Total Domes	stic Segment
	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)				
	€'000	€'000	€'000	€'000
Revenue				
Directly Attributable				
Allocated using Sampling				
Total Segment Revenue				
Intra-segment Revenue				
Service Revenue				
Total Direct Costs				
Total Indirect Costs				
Total Common Costs				
Service Expenditure				
Net Segment Profit/(Loss)				

Summary Income Statement for Mails Business Segment Continued - USO

		Universal Services										
International (Inbound) - total	Letters		Flats		Pac	kets	Parcels		Registered		Tot	al USO
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)												
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue												
Directly Attributable												
Allocated using Sampling												
Total Segment Revenue												
Intra-segment Revenue												
Service Revenue												
Total Direct Costs												
Total Indirect Costs												
Total Common Costs												
Service Expenditure												
Net Segment Profit/(Loss)												

Summary Income Statement for Mails Business Segment continued – Non USO

International (Inbound) - Total	Total N	lon USO	Total International (Inbound) Segment			
	Current Year	Previous Year	Current Year	Previous Year		
Volume ('000s)						
	€'000	€'000	€'000	€'000		
Revenue						
Directly Attributable						
Allocated using Sampling						
Total Segment Revenue						
Intra-segment Revenue						
Service Revenue						
Total Direct Costs						
Total Indirect Costs						
Total Common Costs						
Service Expenditure						
Net Segment Profit/(Loss)						

Summary Income Statement for Mails Business Segment Continued - USO

		Universal Services										
International (Inbound) – intra EU	Letters		Flats		Pac	Packets		Parcels		stered	Total USO	
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)												
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue												
Directly Attributable												
Allocated using Sampling												
Total Segment Revenue												
Inter-segment Revenue												
Service Revenue												
Total Direct Costs												
Total Indirect Costs												
Total Common Costs												
Service Expenditure												
Net Segment Profit/(Loss)												

Summary Income Statement for Mails Business Segment continued – Non USO

International (Inbound) – intra EU	Total N	Ion USO	International (Inl	oound) – intra EU
	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)				
	€'000	€'000	€'000	€'000
Revenue				
Directly Attributable				
Allocated using Sampling				
Total Segment Revenue				
Intra-segment Revenue				
Service Revenue				
Total Direct Costs				
Total Indirect Costs				
Total Common Costs				
Service Expenditure				
Net Segment Profit/(Loss)				

Summary Income Statement for Mails Business Segment continued - USO

					Universa	l Services						
International (Inbound) – rest of world	Letters		Flats		Packets		Parcels		Registered		Total USO	
	Current Year	Previous Year										
Volume ('000s)												
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue												
Directly Attributable												
Allocated using Sampling												
Total Segment Revenue												
Intra-segment Revenue												
Service Revenue												
Total Direct Costs												
Total Indirect Costs												
Total Common Costs												
Service Expenditure												
Net Segment Profit/(Loss)												

Summary Income Statement for Mails Business Segment continued – Non USO

International (Inbound) – rest of world	Total N	Non USO	International (Inbound) – rest of world			
	Current Year	Previous Year	Current Year	Previous Year		
Volume ('000s)						
	€'000	€'000	€'000	€'000		
Revenue						
Directly Attributable						
Allocated using Sampling						
Total Segment Revenue						
Intra-segment Revenue						
Service Revenue						
Total Direct Costs						
Total Indirect Costs						
Total Common Costs						
Service Expenditure						
Net Segment Profit/(Loss)						

Summary Income Statement for Mails Business Segment continued - USO

					ı	Universal S	ervices							
International (Outbound) Segment	Let	ters	Flats		Packets		Parcels		Proof of Delivery		Insured Items		Tota	I USO
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)														
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue														
Directly Attributable														
Allocated using Sampling														
Total Segment Revenue														
Intra-segment Revenue														
Service Revenue														
Total Direct Costs														
Total Indirect Costs														
Total Common Costs														
Service Expenditure														
Net Segment Profit/(Loss)						_		_				_		_

Note - Free postal service for blind and partially sighted persons, Sending books abroad etc. are included under the appropriate category (i.e. letters, flats, packets) above

Summary Income Statement for Mails Business Segment continued – Non USO

International (Outbound) Segment	Total N	lon USO	Total International (Outbound) Segment			
	Current Year	Previous Year	Current Year	Previous Year		
Volume ('000s)						
	€'000	€'000	€'000	€'000		
Revenue						
Directly Attributable						
Allocated using Sampling						
Total Segment Revenue						
Intra-segment Revenue						
Service Revenue						
Total Direct Costs	_					
Total Indirect Costs						
Total Common Costs						
Service Expenditure						
Net Segment Profit/(Loss)						

Note 1 - Bulk mail including IBMS Extra and IBMS DSA

12 Summary Income Statement for Each Universal Service - USO

Domestic Letter Services	Fully Paid – Sta	amped & Labels	Fully Paid	- Metered	Freepost / Busi	ness Reply Mail	Total - I	Fully Paid
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
	Current Year	Previous rear	Current Year	Previous rear	Current Year	Previous rear	Current Year	Previous real
Volume ('000s)								
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue								
Directly Attributable								
Allocated using Sampling								
Total Segment Revenue								
Intra-segment Revenue								
Service Revenue								
Total Direct Costs								
Total Indirect Costs								
Total Common Costs								
Service Expenditure								
Net Segment Profit/(Loss)								

Domestic Letter Services continued	Bulk Deferred Delivery		Bulk Deli	ivery Only	Total USO Dome	stic Letter Services
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)						
	€'000	€'000	€'000	€'000	€'000	€'000
Revenue						
Directly Attributable						
Allocated using Sampling						
Total Segment Revenue						
Intra-segment Revenue						
Service Revenue						
Total Direct Costs						
Total Indirect Costs						
Total Common Costs						
Service Expenditure						
Net Segment Profit/(Loss)						

Domestic Flats Services	Fully Paid – Sta	amped & Labels	Fully Paid	- Metered	Freepost / Busi	ness Reply Mail	Total -	Fully Paid
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)								
	€'000	€'000	€'000	€,000	€'000	€'000	€'000	€'000
Revenue								
Directly Attributable								
Allocated using Sampling								
Total Segment Revenue								
Intra-segment Revenue								
Service Revenue								
Total Direct Costs								
Total Indirect Costs								
Total Common Costs								
Service Expenditure								
Net Segment Profit/(Loss)								

Domestic Flats Services continued	Bulk Deferred Delivery		Bulk Deli	ivery Only	Total USO Dom	estic Flats Services
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)						
	€'000	€'000	€,000	€'000	€'000	€'000
Revenue						
Directly Attributable						
Allocated using Sampling						
Total Segment Revenue						
Intra-segment Revenue						
Service Revenue						
Total Direct Costs						
Total Indirect Costs						
Total Common Costs						
Service Expenditure						
Net Segment Profit/(Loss)						

Domestic Packet Services	Fully Paid – Sta	amped & Labels	Fully Paid	- Metered	Freepost / Busi	ness Reply Mail	Total -	Fully Paid
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)								
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue								
Directly Attributable								
Allocated using Sampling								
Total Segment Revenue								
Intra-segment Revenue								
Service Revenue								
Total Direct Costs								
Total Indirect Costs								
Total Common Costs								
Service Expenditure								
Net Segment Profit/(Loss)								

Domestic Parcel Services	Fully Paid – St	Fully Paid – Stamped & Labels		l – Metered	Freepost / Bus	iness Reply Mail	Total -	Fully Paid
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)								
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue								
Directly Attributable								
Allocated using Sampling								
Total Segment Revenue								
Intra-segment Revenue								
Service Revenue								
Total Direct Costs								
Total Indirect Costs								
Total Common Costs								
Service Expenditure								
Net Segment Profit/(Loss)								

International (Outbound) Letter Services	Fully Paid – Sta	amped & Labels	Fully Paid	– Metered	Total Fo	ully Paid	IBMS	itandard	Total US	SO Letters
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)										
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue										
Directly Attributable										
Allocated using Sampling										
Total Segment Revenue										
Intra-segment Revenue										
Service Revenue										
Total Direct Costs										
Total Indirect Costs										
Total Common Costs										
Service Expenditure										
Net Segment Profit/(Loss)										

International (Outbound) Flats Services	Fully Paid – St	amped & Labels	Fully Paid	– Metered	Total F	ully Paid	IBMS S	Standard	Total (JSO Flats
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)										
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue										
Directly Attributable										
Allocated using Sampling										
Total Segment Revenue										
Intra-segment Revenue										
Service Revenue										
Total Direct Costs										
Total Indirect Costs										
Total Common Costs										
Service Expenditure										
Net Segment Profit/(Loss)										

International (Outbound) Packets Services	Fully Paid – Sta	amped & Labels	Fully Paid	- Metered	Total Fo	ully Paid	IBMS	itandard	Total US	O Packets
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)										
	€'000	€'000	€,000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue										
Directly Attributable										
Allocated using Sampling										
Total Segment Revenue										
Intra-segment Revenue										
Service Revenue										
Total Direct Costs										
Total Indirect Costs										
Total Common Costs										
Service Expenditure										
Net Segment Profit/(Loss)										

International (Outbound) Parcels Services	Fully Paid – Sta	amped & Labels	Fully Paid	l – Metered	Total F	ully Paid	IBMS S	itandard	Total US	60 Parcels
	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
Volume ('000s)										
	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000	€'000
Revenue										
Directly Attributable										
Allocated using Sampling										
Total Segment Revenue										
Intra-segment Revenue										
Service Revenue										
Total Direct Costs										
Total Indirect Costs										
Total Common Costs										
Service Expenditure										
Net Segment Profit/(Loss)										

13 Notes to the Regulatory Financial Statements

1. Reconciliation of Revenue to the Statutory Accounts

	Current Year	Previous Year
	€m	€m
Mails USO		
Mails Non USO		
Consolidation Adjustments		
Regulatory Accounts Adjustments*		
Postage: Letters & Parcels		
Retail		
Interest Income & Other Services		
Revenue Per Statutory Accounts		
*Regulatory Accounts Adjustments(List all items that apply)		
Stamp Retailing Commission etc.		
Terminal Dues		
Prior year items		

2. Reconciliation of Operating Costs to the Statutory Accounts

	Current Year	Previous Year
	€m	€m
Mails USO Per Regulatory Accounts		
Mails Non USO		
Regulatory Accounts Adjustments*		
Retail		
Corporate/Subsidiaries etc.		
Operating Costs per Statutory Accounts		
*Regulatory Accounts Adjustments (List all items that apply)		
Stamp Retailing Commission etc.		
Terminal Dues		
Other Retrospective Payments & Provisions		

3. Reconciliation of Profit/(Loss) to the Statutory Accounts

	Current Year	Previous Year
	€m	€m
Mails USO Per Regulatory Accounts		
Mails Non USO		
Retail		
Regulatory Accounts Adjustments*		
Corporate/Subsidiaries etc.		
Operating Profit/(Loss) – Continuing Operations		
*Regulatory Accounts Adjustments		
Revenue		
Expenditure		

4. Non Current Assets

	Land & Buildings	Motor Vehicles	Computer & Other Equipment	Total
	€m	€m	€m	€m
Net Book Values as at previous year end				
Additions/Disposals/Other				
Depreciation				
Net Book Values as at current year end				

5. Trade and other receivables

	Current Year	Previous Year	
	€m	€m	
Trade Debtors			
Inter Group Debtors			
Prepayments & Accrued Income			

6. Creditors (Amounts falling due within 1 year)

	Current Year	Previous Year
	€m	€m
Trade Creditors		
Inter Group & Other Creditors		
Taxation and Social Welfare		
Accruals		
Finance Lease – Short Term		
Deferred Income – Capital Grants		
Deferred Postage Income		

7. Creditors (Amounts falling due after 1 year)

	Current Year	Previous Year
	€m	€m
Finance Lease – Long Term		
Deferred Income – Capital Grants		

8. Payroll costs by cost type

	Current Year	Previous Year
Group:	€'000	€'000
The aggregate payroll costs and postmasters' costs were as follows:		
Wages and salaries		
Postmasters' costs		
Social welfare costs		
Other pension costs		
Total payroll and postmasters' costs		

14 Universal Service

Requirements of the Universal Service Obligation ('USO') or any future USO regulation

SI 280 of 2012...

[●insert text]

Access to Universal Services

[●insert text]

Tariffs

[●insert text]

Quality of Service

[●insert text]

Customer Complaints

[●insert text]

Further Information

[●insert text]

15 Glossary and Explanation of terms

[●insert text]